PAST NATIONAL OFFICERS
<table>
<thead>
<tr>
<th>Date</th>
<th>Forester</th>
<th>Forester</th>
<th>Secretary/ Fisc. Agent</th>
<th>Parent Chapter</th>
</tr>
</thead>
<tbody>
<tr>
<td>1915-17</td>
<td>E.T. Clark</td>
<td>E.J. Hanzlik</td>
<td>Joseph G. Morgan</td>
<td>Alpha</td>
</tr>
<tr>
<td>1918-19</td>
<td>E.T. Clark</td>
<td>E.J. Hanzlik</td>
<td>J.S. Williams</td>
<td>Alpha</td>
</tr>
<tr>
<td>1920-21</td>
<td>E.T. Clark</td>
<td>I.V. Anderson</td>
<td>Donald H. Clark</td>
<td>Alpha</td>
</tr>
<tr>
<td>1922-23</td>
<td>E.T. Clark</td>
<td>E.J. Hanzlik</td>
<td>Donald H. Clark</td>
<td>Alpha</td>
</tr>
<tr>
<td>1924-25</td>
<td>A.K. Chittenden</td>
<td>E.J. Hanzlik</td>
<td>P.A. Herbert</td>
<td>Beta</td>
</tr>
<tr>
<td>1926-27</td>
<td>Henry Schmitz</td>
<td>S.A. Graham</td>
<td>Albert Wackerman</td>
<td>Delta</td>
</tr>
<tr>
<td>1928-29</td>
<td>Harry I. Nettleton</td>
<td>Arthur M. Sowder</td>
<td>Wallace M. Saling</td>
<td>Epsilon</td>
</tr>
<tr>
<td>1930-31</td>
<td>Earl G. Mason</td>
<td>H.R. Patterson</td>
<td>T.J. Starker</td>
<td>Zeta</td>
</tr>
<tr>
<td>1932-33</td>
<td>John A. Ferguson</td>
<td>A.C. McIntyre</td>
<td>William G. Edwards</td>
<td>Eta</td>
</tr>
<tr>
<td>1934-35</td>
<td>M.E. Krueger</td>
<td>F.S. Baker</td>
<td>P.M. Barr</td>
<td>Theta</td>
</tr>
<tr>
<td>1936-37</td>
<td>Charles G. Geltz</td>
<td>R.C. Brundage</td>
<td>Daniel DenUyl</td>
<td>Kappa</td>
</tr>
<tr>
<td>1938-39</td>
<td>Bror I. Grondal</td>
<td>J.K. Pearce</td>
<td>Fred F. Wangaard</td>
<td>Alpha</td>
</tr>
<tr>
<td>1940-41</td>
<td>M.E. Deters</td>
<td>H.R. Sayre</td>
<td>A.B. Bowman</td>
<td>Beta</td>
</tr>
<tr>
<td>1944-45</td>
<td>E.G. Cheyney</td>
<td>J.H. Allison</td>
<td>R.M. Brown</td>
<td>Delta</td>
</tr>
<tr>
<td>1946-47</td>
<td>Allyn M. Herrick</td>
<td>T.W. Shaw</td>
<td>B.N. Prentice</td>
<td>Kappa</td>
</tr>
<tr>
<td>1948-49</td>
<td>D.S. Jeffers</td>
<td>Earnest Wohletz</td>
<td>T.S. Buchanan</td>
<td>Epsilon</td>
</tr>
<tr>
<td>1950-51</td>
<td>Lewis M. Turner</td>
<td>T.W. Daniel</td>
<td>George H. Kelker</td>
<td>Lambda</td>
</tr>
<tr>
<td>1952-54*</td>
<td>Lenthall Wyman</td>
<td>James S. Bethel</td>
<td>William D. Miller</td>
<td>Mu</td>
</tr>
<tr>
<td>1954-56</td>
<td>Ralph W. Hayes</td>
<td>Bryant A. Bateman</td>
<td>Robert W. McDermid</td>
<td>Nu</td>
</tr>
<tr>
<td>1956-58</td>
<td>Lyle W.R. Jackson</td>
<td>Bishop F. Grant</td>
<td>J. Reid Parker</td>
<td>Xi</td>
</tr>
<tr>
<td>1958-60</td>
<td>Charles W. Barney</td>
<td>Edwin W. Mogren</td>
<td>Gilbert H. Fechner</td>
<td>Omicron</td>
</tr>
<tr>
<td>1964-66</td>
<td>Henry G. Posey</td>
<td>Harold E. Christen</td>
<td>Wilbur B. DeVall</td>
<td>Sigma</td>
</tr>
<tr>
<td>1966-68</td>
<td>Gene S. Cox</td>
<td>Richard C. Smith</td>
<td>R.H. Westveld</td>
<td>Tau</td>
</tr>
<tr>
<td>1968-70</td>
<td>John Carow</td>
<td>Harrison L. Morton</td>
<td>Chas. E. Olson, Jr.</td>
<td>Upsilon</td>
</tr>
<tr>
<td>1970-72</td>
<td>Robert F. Wambach</td>
<td>George M. Blake</td>
<td>Sidney S. Firssell</td>
<td>Phi</td>
</tr>
<tr>
<td>1972-74</td>
<td>Alfred D. Sullivan</td>
<td>Harold E. Burkhart</td>
<td>Emmett F. Thompson</td>
<td>Chi</td>
</tr>
<tr>
<td>1974-76</td>
<td>Herschel G. Abbott</td>
<td>Joseph C. Mawson</td>
<td>Alton B. Cole</td>
<td>Psi</td>
</tr>
<tr>
<td>1976-78</td>
<td>Paul L. Roth</td>
<td>David T. Funk</td>
<td>Charles C. Myers</td>
<td>Omega</td>
</tr>
<tr>
<td>1978-80</td>
<td>A.R. Gilmore</td>
<td>Jeffrey O. Dawson</td>
<td>Michael F. Bolin</td>
<td>A. Alpha</td>
</tr>
<tr>
<td>1980-82</td>
<td>William A. Shain</td>
<td>Kurt F. Ray</td>
<td>B. Allen Dunn</td>
<td>A. Beta</td>
</tr>
<tr>
<td>1982-84</td>
<td>Harold S. McNabb, Jr.</td>
<td>Paul H. Wary</td>
<td>Fred S. Hopkins, Jr.</td>
<td>A. Gamma</td>
</tr>
<tr>
<td>1984-86</td>
<td>Don J. Weatherhead</td>
<td>John H. Bassman</td>
<td>Grant A. Harris</td>
<td>A. Delta</td>
</tr>
<tr>
<td>1986-88</td>
<td>James P. Barret</td>
<td>Robert T. Eckert</td>
<td>William Befort</td>
<td>A. Epsilon</td>
</tr>
<tr>
<td>1988-90</td>
<td>David L. Kulhavy</td>
<td>Malcolm MacPeak</td>
<td>Ken G. Watterson</td>
<td>A. Zeta</td>
</tr>
<tr>
<td>1990-92</td>
<td>Glenn Mroz</td>
<td>Roswell Miller</td>
<td>Stephen Shetron</td>
<td>A. Eta</td>
</tr>
<tr>
<td>1992-94</td>
<td>Bruce Leopold</td>
<td>Terry Conners</td>
<td>Tor Schultz</td>
<td>A. Theta</td>
</tr>
<tr>
<td>1994-96</td>
<td>Gary Schneider</td>
<td>John C. Rennie</td>
<td>David M. Ostermeier</td>
<td>A. Kappa</td>
</tr>
<tr>
<td>1996-98</td>
<td>Carlton S. Yee</td>
<td>Gerald Allen</td>
<td>John Stuart</td>
<td>A. Lambda</td>
</tr>
<tr>
<td>1998-2000</td>
<td>Lawrence R. Gering</td>
<td>Robert F. Wittwer</td>
<td>Donald Turton</td>
<td>A. Mu</td>
</tr>
<tr>
<td>2002-2004</td>
<td>N. Earl Spangenberg</td>
<td>John E. Houghton</td>
<td>Jan C. Harms</td>
<td>A. Xi</td>
</tr>
<tr>
<td>2004-2006</td>
<td>Denver Hospodarsky</td>
<td>Robert Larson</td>
<td>Martha E. Lee</td>
<td>A. Pi</td>
</tr>
</tbody>
</table>

*National officers serve for two years from July 1 of even-numbered years.*
CONSTITUTION AND BY-LAWS

THE SOCIETY OF XI SIGMA PI
CONSTITUTION OF THE SOCIETY OF XI SIGMA PI
July 1, 1974

ARTICLE I.
Name and Objectives

Section 1. The name of this organization shall be the Society of Xi Sigma Pi

Section 2. The objectives of this Society shall be to secure and maintain a high standard of scholarship in forest resources management education, to work for the improvement of the forest resources management profession, and to promote a fraternal spirit among those engaged in activities related to the forest resources.

ARTICLE II.
Chapters

Section 1. Collegiate chapters may be established at any institution of learning offering a complete curriculum in forest resources management; provided that this curriculum is substantially equivalent to the usual undergraduate curriculum in forest resources management, and provided also that the forest resources management curriculum shall have been established in that institution for not less than five years and that the forest resource management faculty shall consist of not less than five full time members. If the curriculum is accredited by the Society of American Foresters, this shall be accepted as prima facie evidence that the applicant institution has complied with the foregoing requirements.

Section 2. A petition for a charter for the establishment of a new chapter shall be addressed to the Forester of the Society, who shall refer it to the Executive Council. The number of petitioning charter members from any institution shall not be less than six, of whom not less than two shall be members of the instructing body; provided, that these shall be eligible to membership as hereinafter specified. When a two-thirds affirmative vote of the Executive Council has been secured on each petition from a school unaccredited by the Society of American Foresters, the Forester shall refer the petition to each chapter of the Society. The consent of three-fourths of the active chapters shall be necessary for the granting of a charter. Executive council members and chapters not reporting their votes on the question submitted by the Forester within a period of forty days from the time of submission shall be regarded as having voted in the affirmative. The Forester shall refer to petitions from schools accredited by the Society of American Foresters to each chapter of the Society. The consent of three-fourths of the active chapters shall be necessary for the granting of charter. Chapters not reporting their votes on the question submitted by the Forester within a period of forty days from the time of submission shall be regarded as having voted in the affirmative. The forty day period shall start at 12:00 midnight of the day of mailing and shall end at 12:00 midnight of the fortieth day thereafter. All ballots received after the period has elapsed shall be counted as cast if they are postmarked not later than the fortieth day. No petition shall be mailed to Chapters nor to members of the Executive Council within the period beginning April 15 and ending September 16 of each year. It shall be the objective and duty of the national officers to expedite action on all petitions for new chapters.

Section 3. The election of a chapter having been secured, the charter for its establishment shall be issued by the Executive council.
Section 4. The form of the charter shall be as follows:

BE IT KNOWN; that the establishment of

____________________Chapter of The Society of XI SIGMA PI at is hereby author-
stated in the and its By-Laws.

(Name of Charter Members)

Witness hereto the signatures of the Forester, Secretary-Fiscal
Agent, and the Seal of The Society, on this________day of
________________ in A.D., and the ______year of The Society.

ARTICLE III.
Society Membership

Section 1. The Society shall consist of active, associate, and honorary members.
(a) The active membership shall consist of duly elected members in Collegiate Chapters.
(b) The associate membership shall consist of duly elected active members not in Collegiate
Chapters, and of those elected by the Executive Council as hereinafter provided.
(c) Honorary membership shall consist of those elected by the Executive council as
hereinafter provided.

Section 2. Membership in collegiate Chapters shall consist of duly elected faculty and duly
elected forestry students in residence at the institution at which the chapter is located, according to
the following provisions:
(a) Faculty members: Any professor or instructor in residence may be elected to active
membership provided that he or she is giving instruction in forest resources management
subjects or is regularly engaged in research or extension activities directly related to
forest resource management.
(b) Student members:
(1) Juniors, Seniors, and transfer students regularly registered in a forest resource
management curriculum. To be eligible for election to membership, a candidate must
have all of the following qualifications:
   1. He or she must have completed at least 74 semester hours, or 110 quarter hours of
      credit.
   2. If a transfer student, he must have been regularly registered in the forest resources
      management curriculum for at least one semester, or one and one half quarters.
   3. He or she must rank scholastically at least in the upper 25 percent of his or her
      class, or have a "B" average or better. Local Chapters may impose one or both of
      these requirements at their discretion.
   4. He or she must have completed at least 10 semester hours or 15 quarter hours of
      credit in forest resources management courses.
(2) Graduate students regularly registered with major work in a forest resources
management curriculum may be elected to membership by a chapter. To be eligible for
election to membership, a candidate must have the following qualifications:
1. A graduate student with 10 or more former semester hours or 15 or more quarter hours of credit in forest resources management courses will become eligible for election to membership after one semester or one and one-half quarters of residence at the institution at which the Chapter is located.

2. A graduate student without 10 or more former semester hours or 15 or more former quarter hours of forest resources management courses, will become eligible for election to membership upon completing 10 semester hours, or 15 quarter hours of credit in forest resources management courses.

3. He or she must have an outstanding academic record in his graduate work.

(c) Character and personality qualifications:

   (1) An individual's personality and character should be scrutinized no less closely than his or her scholastic rank. He or she must have shown a creditable interest and activity in his or her curriculum, and give promise of attaining high professional achievement. Election to membership should be dependent upon composite rating rather than upon scholastic alone. As a reminder the following list of character and personality traits should be read by the presiding officer before voting upon the candidates:

   | Honesty    | Friendliness |
   | Morality   | Dependability|
   | Industry   | Leadership |
   | Willingness to cooperate |

   (2) Frank discussion is urged about each candidate before a vote is taken on his acceptability.

(d) The candidate shall be elected by three-fourths affirmative vote of the members voting.

(e) It shall be the policy of the fraternity, where practical, to select its initiates during the junior year than toward the end of the senior year in order to provide in the greatest possible degree the benefits of active membership.

Section 3. Any person who has attained a recognized national reputation in forest resources management may be elected to associate membership and any person who has made an outstanding contribution to the advancement of forestry may be elected to honorary membership by the Executive Council upon the recommendation of any chapter. A two-thirds affirmative vote of those Executive Council members voting within a period set by the National Forester shall be required for election. A voting period shall not be less than thirty days starting at 12:00 midnight of the day the question is mailed to the Council.

ARTICLE IV.
Government of the Society

Section 1. The Society shall be governed by an Executive council, consisting of the officers of the Society and one elected member from each chapter. The National officers shall not vote in Executive Council deliberations, provided that, in the event a tie vote occur at any convention of the Society, the presiding officer shall vote.

Section 2. The officers of this Society shall consist of a Forester, an Associate Forester, and a Secretary-Fiscal Agent, who shall be chosen from and by the faculty members of the National Chapter-elect. The National Chapter shall serve as such and the National officers shall hold office
for a term of two years starting July I of each biennial period. No National officer shall also hold an office in a National Chapter during his or her tenure.

Section 3. The duties of the officers of the society shall be those which usually appertain thereto; in addition, the Secretary-Fiscal Agent shall hold and preserve all papers and seals of the Society, and shall issue all badges and certificates upon recommendation of the chapters.

Section 4. The duties of the Executive Council are as follows: To direct the policy of the Society; to handle and consider all petitions for charters; to pass on all proposed amendments to the constitution and its bylaws; and to levy such assessment on all chapters as may be necessary to meet the expenses of the Society, said assessment to be prorated among the chapters on the basis of active membership. One-half of the members of the Executive Council shall constitute a quorum.

Section 5. Motions that are not explicitly covered by the constitution when mailed to the Executive Council shall be decided by a simple majority of the Representatives who respond within 60 days.

ARTICLE V.
Government of the Chapters

Section 1. The officers of the chapter shall consist of a Forester, an Associate Forester, a Secretary-Fiscal Agent and a Forest Ranger, and such other officers as may be approved by the Executive Council. The Forester shall be executive head of the chapter, and shall perform such duties as usually pertain to such an office. The Associate Forester shall perform the duties of the Forester in the latter's absence. The Secretary-Fiscal Agent shall act as secretary-treasurer of the chapter. It shall be the duty of the Forest Ranger to prepare and have charge of all candidates for initiation into the chapter.

Section 2. The officers of the chapter shall be elected at the last regular meeting of the college year, or such other time as may be approved by the Executive Council, and shall serve during the following year. The election of an officer shall be determined by a majority of votes at the meeting.

Section 3. Three-fourths of the members of a chapter who are students shall constitute a quorum.

ARTICLE VI
Conventions

Section 1. Conventions, presided over by the incumbent national officers, shall be held biennially at such time and place as may be determined by the Executive Council. The Executive Council member, or a substitute duly elected by the active members of the chapter, shall serve as the official chapter delegate. The right to vote by proxy shall be accorded each official convention delegate.

Section 2. While in session, national conventions shall be empowered to carry-out the duties of the Executive Council as set forth in Article IV, Section 4 of this constitution.
ARTICLE VII
Amendments

Section 1. This constitution may be amended by a three-fourths affirmative vote of all the chapters of the Society by letter ballot distributed by the National Secretary-Fiscal Agent after the proposed amendment has been approved by a three-fourths majority of the official delegates to the National Convention.

Section 2. All amendments must be submitted to the National Secretary-Fiscal Agent by either a chapter, a member of the Executive Council, or an official delegate to the National Convention.

ARTICLE VIII.
Affirmative Action

Section 1. Sex shall be considered neither a qualification for nor a hindrance to membership in V Sigma Pi.
BY-LAWS OF THE SOCIETY OF XI SIGMA PI

NOVEMBER 13, 1915
(Amended July 1, 1974)
(Amended October 8, 1993)

ARTICLE I
Publication of By-Laws

These by-laws contain details of administration rather than statements of principle.

ARTICLE II
Insignia of the Society

Section 1. The badge of the Society shall be an oval key or pin, at the option of the local chapter or individual member not connected with a chapter, on which key or pin shall be engraved a fir tree surmounting an inverted crescent. Surrounding the tree shall be the capital Greek letters Xi Sigma Pi, and beneath it an oval containing the Greek letters Pi Alpha. The official seal of the Society shall be kept by the National Secretary-Fiscal Agent.

On the reverse side of the pin shall be inscribed the initials, or name, the year of initiation, and the chapter of the person on whom the pin has been conferred.

Section 2. The colors of the Society shall be green and navy.

Section 3. a. The certificate of active membership in the Society shall be as follows:

Be it known: that, having maintained a high rank in scholarship and personal achievement in forest resources management and having been duly elected by (Name) Chapter, (University), ____________________________ is hereby declared and certified a member of Xi Sigma Pi and is granted all the honors, insignia, and privileges belonging to that Society.

In token thereof. Are hereto set the signatures of the required officers and the seal of the Society.

Given at (name of city and state), on the ________________ day of Anno Domini __________________ in this the ________ year of the Society.

Signed:
_________________________________________ National Forester
_________________________________________ Forester of Chapter
_________________________________________ Secretary-Fiscal Agent of Chapter

b. Certificates of Associate and/or Honorary membership:
In recognition for the achievement of a high personal and professional reputation in forest resources management

has been duly elected by the National Executive Council of XI Sigma Pi and

is granted all the honors, insignia, and privileges belonging to the Society.

In Token Thereof: are hereunto set the signatures of the required officers and the seal of the Society.

Granted by__________________________, on the___________________day of
_________________ in the year ________________.

Signed:
_______________________________National Forester
_______________________________Forester of Chapter
_______________________________Secretary-Fiscal
_______________________________Agent of Chapter

Section 4. The seal of the Society shall be: (shown on letterhead and publications of the Society)

ARTICLE III
Designation of Chapters

Section 1. Collegiate chapters shall be designated in order of establishment by a single Greek letter according to the sequence of the Greek alphabet, through Omega, followed by the name of the institution at which located; as Alpha Chapter, University of Washington. As more chapter designations are needed, the letters shall be compounded, as Alpha Alpha, Alpha Beta, etc.
ARTICLE IV
Government of Chapters

Section 1. Chapters shall be governed in accordance with the provisions of Article V of the constitution of the Society, and such by-laws as formulated by them and approved by the Executive Council of the Society.

ARTICLE V
Conventions of the Society

Section 1. Conventions of the Society shall be held in accordance with the provisions of Article VI of the Constitution of the Society.

Section 2. The National Secretary-Fiscal Agent shall notify all chapters of the date and date of conventions at least one month in advance.

Section 3. At all conventions of the Society the following order of business shall

1. Call to order
2. Minutes of previous meeting read
3. Reports of officers
4. Reports of committees
5. Unfinished business
6. New business
7. Appointment of committees
8. Announcement of officers for the ensuing biennium
9. Adjournment

Section 4. In all parliamentary rulings not provided for in these by-laws this Society shall be governed by "Roberts Rules of Order."

ARTICLE VI
Fees and Assessments

Section 1. Before any charter is granted, a fee per proposed charter member must be forwarded by the applicants to the National Secretary-Fiscal Agent of the Society.

Section 2. The lifetime national dues of active members shall be payable to the National Secretary-Fiscal Agent at the time of initiation. All active members elected prior to the acceptance of this amendment shall be considered lifetime active members of the Society without payment of additional dues. This amendment in no way affects the right of individual chapters to assess dues. Special assessments as provided for in Article IV, Section 4 of the Constitution may be levied by the Executive Council upon any class of membership to meet extraordinary expenses.
Section 3. The National Office is empowered to pay the expenses of up to two National Officers to the biennial convention provided funds for the trip are not available from other sources.

Section 4. The Executive Council, upon review of all financial records, and upon deeming it necessary, is empowered to adjust the fee per proposed charter member or the lifetime national dues. The consent of three fourths of the Executive Council shall be necessary for approval of fee changes. Executive Council members not reporting their votes on proposed fee changes submitted by the Forester within a period of forty days from the time of submission shall be regarded as having voted in the affirmative.

ARTICLE VII
Ritual

Section 1. The National Forester and National Secretary-Fiscal Agent shall each keep one copy of the ritual. One copy of the ritual shall be kept by the Secretary-Fiscal Agent of the chapter, and another shall be kept by the Forester of the chapter.

ARTICLE VIII
Amendments

Section 1. These by-laws may be amended only by a majority vote of the Executive Council and a three-fourths affirmative vote of the chapters of the Society.

ARTICLE IX
Policy

Section 1. It shall be the policy and practice of the Society to maintain a manual. The manual shall contain a copy of the Constitution and by-laws, history, aims of the Society, ritual, and other such material as may be of permanent nature. The manual shall be prepared in loose-leaf form and one copy furnished to each chapter. It shall be the responsibility of the National Office to keep and update the manual as required.

Section 2. a. It shall be the policy of the Society to publish at least one annual newsletter to be distributed to all active members through their chapters by May 15. The newsletter will contain among other things the names of members inducted in the current school year.

b. It shall be the policy of the Society to keep a computer Directory of members by Chapter which can be reproduced periodically as needed by the Chapters and National Office.

Section 3. It shall be the policy of the society that a National Chapter be designated at each biennial convention in accordance with the order of sequence set up in Section 4, from which the national officers shall be chosen for the ensuing biennium, and that the place for and time of each convention be set by the Executive Council.

Section 4. The rotation sequence of the National Chapter shall be in accordance with the sequence of the Greek alphabet, as established by Article III, Section 1 of these by-laws. For designation of chapters for the immediately ensuing biennia, the rotation shall be as follows:

1986-88 - Alpha Epsilon
1994-96 - Alpha Kappa
1988-90 - Alpha Zeta
1990-92 - Alpha Eta
1992-94 - Alpha Theta
1998-00 - Alpha Mu
2000-02 - Alpha Nu
2002-04 - Alpha Xi
2004-06 - Alpha Omicron

1996-98 - Alpha Lambda
2006-08 - Alpha Pi
2008-10 - Alpha Rho

This sequence is to be continued in the event new chapters are added or to be reinitiated with Alpha unless designation of national offices by changed in the interim by action of the Society.

Section 5. It shall be the policy of the Society that the national officers be elected in the future from and by the faculty members of the National Chapter. If a national officer leaves the National Chapter during his or her term of office, he or she shall be required to resign and another officer shall be elected from and by the faculty members of the chapter.

Section 6. It shall be the policy of the Society to exercise great care in making nominations for National Secretary-Fiscal Agent in order that such office be held by members of the Society, who are not only well qualified to hold such position but, barring unusual contingencies, will be in position to pursue such work during the ensuing biennium.

Section 7. It shall be the policy of the Society that the National Chapter, upon completion of its biennial term, shall have an audit initiated no later than April 1 and completed prior to June 1 of the second year of its term. The audit shall be performed by an audit committee composed of 2 active members of a chapter not currently serving as the National Chapter. The audit committee members shall not include National Chapter officers.

ARTICLE X.
DISPOSITION OF FUNDS

Section 1. Should for any reason the Society of Xi Sigma Pi be dissolved, all funds on hand following the release of all financial obligations, shall be used to create an endowed scholarship in the Forest Resource Management Field.

As adopted by the Executive Council of Xi Sigma Pi Fraternity in session At Seattle, Washington, on November 13, 1915, and amended on July 1, 1974 (at which time the name of the became The Society of Xi Sigma Pi), and further amended on October 8, 1993.
BY-LAWS OF THE SOCIETY OF XI SIGMA PI
ARTICLE I.

Publication of By-Laws

These by-laws contain details of administration rather than statements of principle.

ARTICLE I.

Insignia of the Society

Section 1. The badge of the Society shall be an oval key or pin, at the option of the local chapter or individual member not connected with a chapter, on which key or pin shall be engraved a fir tree surmounting an inverted crescent. Surrounding the tree shall be the capital Greek letters Xi Sigma Pi, and beneath it an oval containing the Greek letters Pi Alpha. The official seal of the Society shall be kept by the National Secretary-Fiscal Agent.

On the reverse side of the pin shall be inscribed the initials; or name, the year of initiation, and the chapter of the person on whom the pin has been conferred.

Section 2. The colors of the Society shall be green and gray.

Section 3. a. The certificate of active membership in the Society shall be as follows:

Be it known: that, having maintained a high rank in scholarship and personal achievement in forest resources management and having been duly elected by (Name) Chapter, (University), ________________ is hereby declared and certified a member of Xi Sigma Pi and is granted all the honors, insignia, and privileges belonging to that Society.

In token thereof. Are hereto set the signatures of the required officers and the seal of the Society.

Given at (name of city and state), on the _______________ day of Anno Domini _______________ in this the __________ year of the Society.

Signed:

________________________________________ National Forester

________________________________________ Forester of Chapter

________________________________________ Secretary-Fiscal Agent of Chapter
b. Certificates of Associate and/or Honorary membership:

In recognition for the achievement of a high personal and professional reputation in forest resources management

has been duly elected by the National Executive Council of XI Sigma Pi and

is granted all the honors, insignia, and privileges belonging to the Society.

In Token Thereof: are hereunto set the signatures of the required officers and the seal of the Society.

Granted by__________________________, on the____________________day of

________________________ in the year ____________________.

Signed:

______________________________ National Forester

______________________________ Forester of Chapter

______________________________ Secretary-Fiscal

Agent of Chapter

Section 4. The seal of the Society shall be: (shown on letterhead and publications of the Society.)

ARTICLE III

Designation of Chapters

Section 1. Collegiate chapters shall be designated in order of establishment by a single Greek letter according to the sequence of the Greek alphabet, through Omega, followed by the name of the institution at which located; as Alpha Chapter, University of Washington. In the event that more chapter designations are needed, the letters shall be compounded, as Alpha Alpha, Alpha Beta, etc.
ARTICLE IV.

Government of Chapters

Section 1. Chapters shall be governed in accordance with the provisions of Article V of the constitution of the Society, and such by-laws as formulated by them and approved by the Executive Council of the Society.

ARTICLE V.

Conventions of the Society

Section 1. Conventions of the Society shall be held in accordance with the provisions of Article VI of the constitution of the Society.

Section 2. The National Secretary/Fiscal Agent shall notify all chapters of the place and date of conventions at least one month in advance.

Section 3. At all conventions of the Society the following order of business shall be followed.

1. Call to order
2. Minutes of previous meeting read
3. Reports of officers
4. Reports of committees
5. Unfinished business
6. New business
7. Appointment of committees
8. Announcement of officers for the ensuing biennium
9. Adjournment

Section 4. In all parliamentary ruling not provided for in these by-laws this Society shall be governed by "Roberts Rules of Order."

ARTICLE VI

Fees and Assessments

Section 1. Before any charter is granted, a fee per proposed charter member must be forwarded by the applicants to the National Secretary/Fiscal Agent of the Society.

Section 2. The lifetime national dues of active members shall be payable to the National Secretary/Fiscal Agent at the time of initiation. All active members elected prior to the acceptance of this amendment shall be considered lifetime active members of the Society without payment of additional dues. This amendment in no way affects the right of individual chapters to assess dues. Special assessments as provided for in Article IV, Section 4 of the constitution may be levied by the Executive council upon any class of membership to meet extraordinary expenses.
Section 3. The Executive council is empowered to pay the expenses of the National Forester and National Secretary/Fiscal Agent to the biennial convention provided funds for the trip are not available from other sources.

ARTICLE VII

Ritual

Section 1. The National Forester and National Secretary/Fiscal Agent shall keep two sealed copies of the ritual. One copy of the ritual shall be kept by the Secretary/Fiscal Agent of the chapter, and another shall be kept by the Forester of the chapter.

ARTICLE VIII.

Amendments

Section 1. These by-laws may be amended only by a majority vote of the Executive Council and a three-fourths vote of the chapters of the Society.

ARTICLE IX

Policy

Section 1. It shall be the policy of the Society to develop a manual.

The manual shall contain a copy of the constitution and by-laws, history, aims of the society, ritual, and such other material as may be of permanent nature. The manual shall be prepared in loose-leaf form and one copy furnished to each chapter.

Section 1.

a. It shall be the policy of the Society to publish at least one annual newsletter to be distributed to all active members through their chapters by May 15. The newsletter will contain among other things the names of members inducted in the current school year.

b. It shall be the policy of the Society to keep a punch card Directory of members by Chapter which can be reproduced periodically as needed by the Chapter and National Office.
Section 3. It shall be the policy of the Society that a National Chapter to be designated at each biennial convention in accordance with the order of sequence set up in Section 4, from which the national officers shall be chosen for the ensuing biennium, and that the place for and time of each convention be set by the Executive Council.

Section 4. The rotation sequence of the National Chapter shall be in accordance with the sequence of the Greek alphabet, as established by Article I/., Section 1 of these by-laws. For designation of chapters for the immediately ensuing biennium, the rotation shall be as follows:

1992 - 1994 Alpha Theta, Mississippi State University
1994 - 1996 Alpha Kappa, University of Tennessee
1996 - 1998 Alpha Lambda, Humboldt State University
1998 - 2000 Alpha Mu, Oklahoma State University
2000 - 2002 Alpha Nu, University of Wisconsin (Madison)
2002 - 2004 Alpha XI, University of Wisconsin (Stevens Point)

This sequence is to be continued in the event new chapters are added or to be reinitiated with Alpha unless the designation of national offices be changed in the interim by action of the Society.

Section 5. It shall be the policy of the Society that the national officers be elected in the future from and by the faculty members of the National Chapter. If a national officer leaves the National Chapter during his term of office, he shall be required to resign and another officer shall be elected from and by the faculty members of the chapter.

Section 6. It shall be the policy of the Society to exercise great care in making nominations for National Secretary/Fiscal Agent in order that such office be held by members of the Society, who are not only well qualified to hold such position but, barring unusual contingencies, will be in position to pursue such work during the ensuing biennium.

As adopted by the Executive Council of Xi Sigma Pi Fraternity in session at Seattle, Washington, on November 13, 1915, and amended to July 1, 1974, (at which time the name of the organization became The Society of Xi Sigma Pi.)
INITIATION RITUAL OF Xi SIGMA Pi
Section 1. Ritual
This ritual and order of initiation may be communicated in an open meeting. The previous instructions for secrecy have been repealed.

A. Pledging
Candidates having been elected shall be pledged at such time as the local chapter designates. The pledge ribbons shall be the Society colors, green and gray, and should be worn by the candidates until the time of initiation.

B. Instruction
a. Shortly after pledging give each candidate:
   1. Copy of history and aims of XI Sigma PI,
   2. List of chapters and national officers.
   4. Qualifications of a forester.
b. At a stated time give a short examination covering the above points, as often as may be necessary for each candidate.
c. Instruct in other pre-initiation work, which may be determined by individual chapters.

C. Interval between Pledging and Initiation
A one-(1) to two-(2) week interval is recommended.

D. Fees
No candidate shall be initiated before the payment of the initiation fees. These fees currently consist of $10.00 national charge for lifetime membership and such local fees as may be set by the chapter.

E. Initiation
Candidates are initiated by the chapter to which they are pledged.

The ritual shall be administered to candidates singly or as a group at the discretion of the chapter.
RITUAL FOR INITIATION

Undergraduate, Graduate and Faculty Candidates

Ranger addresses candidate (or candidates) and says, in a friendly way "Pay particular attention to what you hear as it is important." As a setting it is desirable to have the room darkened, with just enough light to allow the reading of the parts. A full minute should elapse before Xi begins and a half minute interval between the other readings, during which time silence is maintained by all present.

Xi:

"Neophyte (or Neophytes) ___________, I represent Xi, the fundamental of eternal friendship, which is a differentiating quality between man and beast. As an individual you depend on other people for your welfare, and they in turn depend upon you. You should appreciate the fact that all people have some good in them as well as bad. Your duty is to help those in need in such a way that they will be better fitted to carry on their life's work. Yours should be the ever-ready hand of helpfulness. Remember that the sins of omission are as great as those of commission. May you always be known as a real friend."

Sigma:

"Neophyte (or Neophytes) ___________, I represent Sigma, the fundamental of honor, which, being part of the foundations of civilization, is the combination of fair play, honesty, and loyalty. Xi Sigma Pi expects you to be fair, honest, and loyal both to yourself and to your associates. To be recognized as being honorable is to have achieved the highest approbation of your associates. May you so be known."

Pi:

"Neophyte (or Neophytes) ___________, I represent Pi, the fundamental or earnest endeavor, which makes an ordinary individual an extraordinary success, and an individual of exceptional ability a genius. Its keystone is efficiency and its cornerstone is indefatigable industry. Xi Sigma Pi believes that continuous and efficient industry will be regarded with the utmost in satisfaction, namely, the consciousness of work well done. May you so strive."

Forester:

"Xi Sigma Pi is the oldest and the largest national forestry honor Society originating in the colleges of the United States. The objectives of our Society are: to maintain a high standard of scholarship in forest resources management education, to work for the improvement of forest resources management profession, and to promote a fraternal spirit among those engaged in activities related to the forest resources.

XI Sigma Pi has recognized in you the qualities which are essential to the fulfillment of the aims and purposes of the Society. It is because of your unselfish interest in the affairs of the forest resources management profession, your activity in your school, your high scholastic standing, your high ideals, and the qualities of potential leadership which you possess that Xi Sigma Pi has selected you to assist, in furthering its objectives.

Forester:

"It is still your wish to join this Society?" The candidate(s) having so declared, he continues as follows:
Raise your right hand and repeat after me:

"I do solemnly swear (or affirm)/to further these objects/to the best of my ability/and
insofar as is honorably possible/the interests of all my Society members/ and furthermore/l
promise to so conduct myself/as to ever be an honor/to this Society and its members."

As a setting it is suggested that a spotlight be focused on the chapter charter. Candidate(s) should face the chapter charter and chapter officers, with rest of members behind the candidate(s).

The Forester will then explain the Society's symbol.

"The first and most significant part of the symbol is the fir tree which signifies: first,
vigorous life, typical of youth; second, the general study of forestry which is the original
conception upon which the Society was founded."

The crescent, on which the fir tree stands, is the symbol of Pallas Athene, the Greek
goddess of Wisdom and patroness of the arts and industries."

"In the oval beneath the fir tree are the two Greek capitals, Pi-Alpha, the first letters of the Greek Goddess' name."

"For the first word in the motto of our Society, we have chosen Xenia, the Greek Word for eternal friendship; second the word Sebus which stands for honor and lastly, the word Para which means earnest endeavor. -

"For a password, we have chosen the last word, Para."

"Remember as a member of Xi Sigma Pi, you have attained a distinction not within the reach of all. By accepting this honor you are obligated to act so as to be deserving of it. You have one more incentive for becoming a leader in your profession."

"Strive always to make your decisions wise and helpful to mankind. Be friendly to your associates, Be honorable in all your acts, and always make an earnest endeavor to do your best at everything you undertake. We now welcome you as a member in Xi Sigma Pi."

The certificate of membership should be distributed at this point and each of the chapter's old members should welcome the new member(s).

HONORARY OR ASSOCIATE CANDIDATES

Pledging: Honorary and/or Associate members having been elected, shall be pledged by the chapter which proposed their election.

Time of Initiation: Honorary or Associate members may be initiated at any time after pledging.

Fees: Honorary and Associate members shall be charged no fee.

Initiation: Candidates shall be initiated by the chapter to which they are pledged.

The candidate(s) shall face the Forester, who shall address him (or them) as follows:
"XI Sigma Pi has recognized your scholarly achievement in the field of forest resources management, and we wish, by offering you Honorary (Associate) membership, to show the appreciation of the Society for your contributions to forest resources.

(A designated member shall read the "History and Objectives of Xi Sigma Pi"

The Forester will say.
"You will now be instructed concerning the meanings of the Symbol of the Society.

(A designated member shall explain "The Symbol," through and including the Password.)

"We now welcome you as a member in Xi Sigma Pi"

Honorary and/or Associate Members will then be given their certificates and welcomed by the Forester and members of the chapter.
GOVERNMENT OF THE SOCIETY

The Society shall be governed by an Executive Council, consisting of the officers of the Society and one elected member from each chapter. The National officers shall not vote in Executive council deliberations, provided, that, in the event a tie vote occurs at any convention of the Society, the presiding officer shall vote.

The officers of this Society shall consist of a Forester, an Associate Forester, and a Secretary/Fiscal Agent, who shall be chosen from and by the faculty members of the National Chapter-elect. The National Chapter shall serve as such and the National officers shall hold office for a term of two years starting July 1 of each biennial period. No National officer shall also hold an office in a National Chapter during his or her tenure.

The duties of the officers of the Society shall be those which usually appertain thereto; in addition, the Secretary/Fiscal Agent shall hold and preserve all papers and seals of the Society, and shall issue all badges and certificates upon recommendation of the chapters.

The duties of the Executive council are as follows: To direct the policy of the Society; to handle and consider all petitions for charters; to pass on all proposed amendments to the constitution and its by-laws; and to levy such assessment on all chapters as may be necessary to meet the expenses of the Society, said assessment to be prorated among the chapters on the basis of active membership. One-half of the members of the Executive council shall constitute a quorum.

Motions that are not explicitly covered by the constitution when mailed to the Executive Council shall be decided by a simple majority of the Representatives who respond within 60 days.
HISTORY AND AIMS OF XI SIGMA PI

Xi Sigma Pi, forestry honor society, was founded at the University of Washington on November 24, 1908.

The objectives of Xi Sigma Pi are to secure and maintain a high standard of scholarship in forestry education, to work for the improvement of the forestry profession, and to promote a fraternal spirit among those engaged in activities related to the forest.

The Society existed as a local honor society until 1915, when a new constitution creating an executive council was adopted. The original chapter at the University of Washington was designated Alpha with the advent of Beta at Michigan State University in 1916, and of Gamma at the University of Maine in 1917, the Society spanned the continent! A period of consolidation, largely concentrated west of the Mississippi, followed. Delta and Epsilon at the Universities of Minnesota and Idaho, respectively, were founded during 1920. Zeta at Oregon State University entered in 1921. In 1924, Eta was installed at Pennsylvania State University. Theta was born at the University of California in 1925. Iota, chartered at the Pennsylvania State Forest School in 1927 placed two chapters in one state for the first time. In 1929 this school was discontinued and Iota became permanently inactive. Kappa's chartering at Purdue University in 1934 closed this era.

From 1939 through 1952 the number of active chapters doubled. Six of the nine chapters acquired were east of the Mississippi. Lambda was installed at Utah State in 1939. Mu, the first chapter in the south, was added in 1940 at North Carolina State. That same year Nu, the second southern chapter, became established at Louisiana State University. The advent of Xi, at the University of Georgia in 1941 and of Pi at the University of Florida in 1948 strongly entrenched Xi Sigma Pi in the south. Omicron, Colorado State, was installed in 1943. This development phase culminated in 1952 with the Society's first "tri-chapter" year! Rho, West Virginia University; Sigma, Auburn University; and Tau at the University of Missouri collaborated in this event.

The present era opened in 1958 when Upsilon was installed at the University of Michigan. Symbolically this represented a historical tying together of the past and the present in the entities of Beta and Upsilon. Growth during this period has been general, but perhaps the most noteworthy aspect has been a bolstering in sections where Xi Sigma Pi had been relatively weak. Phi was established at Montana State University in 1960. Two chapters, Chi and Psi were chartered in 1962 at Virginia Polytechnic Institute and the University of Massachusetts, respectively. On October 16, 1964 the first trip through the alphabet was completed when Omega was installed at Southern Illinois University. A new start was not delayed. On January 6, 1965, Alpha Alpha was chartered at the University of Illinois. Some significance might be attached to the fact that this alphabetical ending and beginning occurred near the center of the nation! Alpha Beta; Clemson University and Alpha Gamma at Iowa State University rounded out 1965, the Society's second "tri-chapter" year. The chartering of Alpha Delta at Washington State University on May 9, 1966 reinforced the historic tie between the past and present. This was followed three days later by the installation of Alpha Epsilon at the University of New Hampshire. The addition of chapters in three consecutive years is another society first! The next thirteen years gave birth to twelve additional chapters. Alpha Zeta was installed at Stephen F. Austin State University in 1968. Two chapters, Alpha Eta at Michigan Technological University and Alpha Theta at Mississippi State University followed in 1971. Alpha Kappa at the University of Tennessee was next in 1972 with Alpha Lambda at Humboldt State University installed in 1973 and Alpha Nu at the University of Wisconsin (Madison) early in 1974. The second banner year for new chapters was
1975 with three being installed that year; Alpha Xi at the University of Wisconsin (Stevens Point), Alpha Omicron at the University of Vermont, and Alpha PI at Northern Arizona University. The University of Kentucky was next in line for a charter establishing the Alpha Rho Chapter there in 1976 followed by the Alpha Sigma Chapter at Texas A & M University in 1978. That brought the number of chapters to 40, just 6 short of doubling in size. March 3, 1980, represented the most recent landmark in Xi Sigma Pi's history. On that date the first international chapter, Alpha Tau, was granted a charter at the University of Alberta, Canada. Little more than a month later the Alpha Upsilon Chapter at California Polytechnic State University became the third Xi Sigma Pi Chapter in the state of California making it the most recent addition to our growing chapter role.

Recent accomplishments include the placing of membership rolls on tabulating cards. An agreement to become International was effected. The Constitution, Rituals, and By-Laws were extensively revised. The Society became a full fledged member of The Association of College Honor Societies. A decision was made to contribute to the endowment fund of the Society of American Foresters. The establishment of a national technical paper contest was approved. A regional scholarship awards program was initiated to recognize excellence in forestry academic achievement. Five regional winners are selected by participating chapters.
INITIATION PROCEDURES
INITIATION

1. Article III of the constitution lists the minimal requirements for membership. Each chapter may have higher standards for membership. For example, a chapter may require each graduate student to have a minimum of a 3.5 GPA, and undergraduate students to have a minimum of a 3.0 overall, a 3.0 on all forest resources courses, and a 3.0 at the university where the initiation will take place.

2. The timing of the initiation ceremony should be held such that all forms, etc., are sent to the National Chapter by April 5 of each year. Each chapter may wish to plan the ceremony to ensure that all initiates work together and become familiar with each other. This is especially important at chapters where initiates may come from different departments. For example, the chapter may require that initiates work together to perform a service to the school or community prior to the initiation, and/or that the initiates plan and prepare the initiation dinner. The ritual for the initiation is given in this handbook; the initiation can be held in either an open or closed format. Initiates should be treated with respect at all times, as this is an honor society. In addition, all university regulations are to be followed by the chapter.

3. Immediately after each initiation, the following forms must be sent to the National Secretary (the forms are in the last section of this handbook; additional forms may be obtained from the National Secretary as needed).

   A. Balfour Membership Certificate Form.
   B. Initiation Form (Yellow).
   C. Check payable to Xi Sigma Pi ($10.00 for each initiate).

Certificate orders must be carefully typed on the Balfour membership certificate order form. Initiate's full name must appear, first name first. Specify chapter, school and date of initiation. Replacement certificates may be included on the order form at a charge of $4.60 each. The order form must be signed by the faculty advisor. Certificate order forms should be sent to the National Office of Xi Sigma Pi and not to Balfour. The address of the National Chapter changes on July 1 of even numbered years. The chapter which is serving as the current National Chapter is listed earlier in this handbook (see Schedule of National Chapters). Forms sent later than April 5 may be too late for the membership certificates to be mailed back to the chapter before the end of the school year. In this case, the certificates may either be mailed back to the chapter (faculty advisor) during the summer, or may be held and mailed back to the chapter during the fall term.

4. Jewelry orders should be placed directly with the Balfour Co., 10610 East Bluegrass Parkway, Louisville, Kentucky 40299. Be sure to obtain a catalog with current prices. Xi Sigma Pi items available are: (1) Standard Badge, 10K gold, (2) Standard Key, 10K gold, and (3) Standard Key, Balfour finish.
QUALIFICATIONS OF A FORESTER

Certain well-defined attributes, no one of which is regarded as of more importance than any of the others, have come to be recognized as requisite of every true member of Xi Sigma Pi. It is believed that each pledge of ________________ Chapter is able to understand the importance of these attributes to true professional practice and to understand their meaning thoroughly. These attributes are:

1. In technical training a Forester should measure up to the standards set by the best people in the profession.

2. A Forester must have that peculiar type of honesty which makes one demand the best of themselves and a full measure of service, even though for days and weeks a superior may not be present.

3. A Forester must be loyal to the profession, to other foresters, to those who give the orders, and to those who are subordinates.

4. A Forester must have initiative, for the work will frequently place each of us in situations where we must make our own decisions and formulate our own plans.

5. A Forester must be a team player, for only through whole-hearted cooperation can we be of the greatest service in this profession.

6. A Forester must have vision and with this vision, faith; for the real fruits of one's labor may not mature until years after one's exit from the stage of life.

7. A Forester should strive unselfishly for the betterment of the profession.

8. Criticism should be constructive and judgements withheld until full possession of all facts is at hand.

9. A Forester should recognize an obligation to the school which made this training possible.

10. A Forester should be true to those ideals which define the profession of Forestry.

This page was rewritten in December, 1996, while the National Office was at Humboldt State University. The rewriting was in recognition of the many contributions women Foresters have made to the Society and to correct the somewhat dated language this section contained.
SCHOLARSHIP PROGRAM